



VASSILIKO
C E M E N T

SINCE 1963

VASSILIKO
CEMENT WORKS
PUBLIC
COMPANY LTD

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PRESS RELEASE

Cyprus HR Awards 2019 to Vassiliko Cement Works

At an award granting ceremony for Human Resources actions, held on Wednesday, October 30, at the Lemon Park events hall in Nicosia, under the auspice of the Ministry of Labour, Welfare and Social Insurance, Vassiliko Cement Works was awarded in two categories:

a. Section ‘Learning & Development’ - Category ‘Best Change Management Strategy / Initiative’

Change of mindset program ‘Bridge’ - ‘BRONZE’ award for the Best strategy / initiative of change management.

In its effort to bring closer three different generations (Baby Boomers, Generation X, Millennials) in order to move along together sharing common objectives, the Company began a series of educational sessions, experience-based workshops and internal group discussions of opinion exchanging. The program named ‘Bridge’ aimed at promoting team spirit, communication and each employee's individual key role in achieving the personal targets or the ones of each department and by extension of the Company's common targets.

b. Section ‘Learning & Development’ - Category ‘Best Youth Employment Initiative’
‘Talents Academy’ - ‘SILVER’ award for the Best youth employment initiative.

The ‘Talents Academy’ program was launched in 2013 and since then at least one Academy runs every year. The aim is to offer employment to young, unemployed University graduates and non-graduates, without necessarily needing to fill in vacancies, in order to give them the opportunity to acquire working experience on remunerated basis, in one of the heaviest industries of Cyprus. The newcomers attend an ongoing training program from 6 to 12 months, in their sector, further developing their knowledge. During their employment, the trainees are governed by the permanent staff employment conditions, enjoying all benefits and allowances with no exception.

The Chairman of the Judging Committee, General Director of the Ministry of Labour, Welfare and Social Insurance, Mr. Christos Malikkidis officially opened the awards granting ceremony with a brief public address.



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OH.N.08.007



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The HR Awards 2019 were held for the first time in Cyprus and brought to the fore all innovative policies and actions that were implemented by organizations for their most important asset, i.e. their people.

The awards constitute a confirmation of trust between the employees and Vassiliko Cement Works management and showcase a sound working environment by applying a human-centered work model.

THE END

Vassiliko Cement Works, October 30, 2019

For further information:

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